



## Squirrel Hayes First School

Policy Reviewed on	May 2022	May 2023	May 2024				
Policy Owner Signature	Full Governors	Full Governors	Full Governors				
Policy adopted by the Governing Body on	New Policy adopted on the 26.05.2022	Reviewed	Reviewed				
Chair of Govs/Committee Signature							
Policy Reviewed Date	May 2023	May 2024	May 2025				
Version	01	02	03				

# School Uniform Policy

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## **SQUIRREL HAYES FIRST SCHOOL: Uniform Policy**

### **INTRODUCTION**

It is our policy that all learners wear school uniform when attending school, representing the school or when participating in a school-organised event outside of the normal school hours. We believe that the wearing of a school uniform enables all learners to identify with their school and peers giving a sense of belonging. The uniform is practical, smart and contributes to a feeling of pride within our school's learning community. It supports our commitment to inclusion and eliminates potential social problems caused by the latest fashion fads and offers affordable choices in the purchasing of the uniform for parents/carers.

Some items of clothing can be bought with the Squirrel Hayes First School Logo on and are supplied through 'Smart School Uniform Supplier' <https://smartuniform.co.uk/> .



Whilst other plain items are easily available at very competitive prices, at local shops including supermarkets.

We ask the learners to wear their polo-shirts/shirts tucked into their skirts, shorts or trousers and to take pride in their personal appearance.

A complete list of the items needed for school uniform, including those for PE and 'Fitness Friday's' is included in this policy.

### **Support with Uniform**

The school provides support towards the cost of the uniform for learners entitled to Pupil Premium Funding (Free School Meals). Please enquire in the school office for further details.

Each Term the school collects in any uniform that is no longer wanted to reuse and recycle. The school works in partnership with 'Smart Uniform Suppliers' to clean and re-bag used uniform so that it can be recycled and used again to support parents with the cost factor of purchasing new uniform. Parents are encouraged to enquire at the school office if they are interested in this scheme.

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## **RESPONSIBILITIES**

### **The Role of Parents/carers**

Parents are to ensure that their child has the correct uniform and PE Kit and that it is clean, in good repair and that the child's name is written on all items. If a parent/carer has difficulties for any reason in fulfilling this request, they are asked to speak confidentially to a senior member of staff to discuss the issues. Parents/carers should be assured that we will do all we can to support parents with any challenges where possible.

Children who arrive at school wearing non-school uniform or the incorrect PE clothing will be loaned an appropriate item/items from school where possible. Parents will be contacted to discuss this matter and to return any clothing issued on loan, ensuring that the correct uniform is worn in the future.

The school welcomes children from all backgrounds and faith communities. If there are reasons, such as religious reasons, why parents want their child to wear clothes that differ from the school uniform, the school will consider such requests as appropriate.

### **The Role of Staff**

Staff should support the Leadership Team in maintaining high standards of uniform dress. They should ensure that they are role models in wearing appropriate smart clothing (no jeans) and footwear (no trainers – accept for Fitness Fridays' or when taking PE/Sports activities).

Where children/learners fail to wear the correct uniform, staff should make discreet enquiries and provide loan items of uniform clothing where appropriate. Praise and encouragement is given for all who wear the correct school uniform.

### **The Role of Governors**

The governing body supports the Headteacher in implementing the school's uniform policy. It considers all representations from parents regarding the uniform policy and liaises with the leadership team to ensure that the policy is implemented fairly and sensitively.

It is the Governors responsibility to ensure that the school uniform considers all DfE guidance and meets all regulations concerning equal opportunities.

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**UNIFORM ITEMS REQUIRED**

<b>School Uniform for Nursery and Reception</b>	
Pale blue polo shirt	Purchased from a store of your choice
Bright blue school jumper/cardigan with Squirrel Hayes logo	Purchased from Smart School uniform
Grey/Black trousers or skirt (blue chequered/gingham dress for summer or Grey/Black shorts - <b>optional</b> )	Purchased from a store of your choice
Black smart school shoes	Purchased from a store of your choice
<b>School Uniform for children aged Year 1 to Year 4</b>	
School Tie	Purchased from the school office or Smart School uniform
Pale blue short sleeved shirt	Purchased from a store of your choice
Bright blue school jumper/cardigan with Squirrel Hayes logo	Purchased from Smart School uniform
Grey/Black trousers or skirt (blue chequered/gingham dress for summer or Grey/Black shorts - <b>optional</b> )	Purchased from a store of your choice
Black smart school shoes	Purchased from a store of your choice
<b>PE Kit</b>	
Pale blue polo shirt	Purchased from a store of your choice
Black Shorts/leggings/joggers	Purchased from a store of your choice
Indoor pumps and outdoor trainers	Purchased from a store of your choice
Plain Black Hoodie or Tracksuit Top (For outdoor wear when weather is cooler)	Purchased from a store of your choice
<b>Other Equipment</b>	
School Book Bag	<b>Optional</b>

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## **EXPECTATIONS**

### **Learners with SEND or sensitivity needs**

As a school we recognise that some of our learning community may be neurodivergent or have heightened sensitivity to stimuli. If you have concerns over your child being able to wear certain recommended items of school uniform please ask to speak to the school SENCo as adaptations can be made where needed.

### **Weather adaptations/additions**

It is recommended that learners wear a suitable protective sunhat when the weather is warmer and they are accessing outdoor activities in school.

During more wintery weather we recommended that learners travel to school in more appropriate wintery boots or wellingtons. Learners will need to change out of these and into their school shoes when they arrive at school in the classroom. Their boots/wellingtons can be kept in school during the day to be used for 'outdoor activities' and for the return journey home.

### **Hair**

Learners hair should not be of an unnatural colour or cut in an extreme style. Long hair is to be worn tied back with a hair tie//bobble that is in-keeping with the school colours. If your child's hair style or colour is not suitable, the school has the right to inform parents by letter or telephone that their child's hair style must be returned to an expected style within three days.

School would hope that all parties could come to an amicable solution if such a situation occurred.

### **Jewellery and Makeup**

Makeup and nail varnish (Including false nails) should not be worn by any pupil, unless part of an agreed theme day or organised school event.

Due to health and safety reasons the wearing of jewellery is limited. Earrings can be worn if they are studs and do not hang below the ear lobe and watches are permitted. Under no circumstances should necklaces, rings and bracelets be worn except if they are of a medical nature.

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All jewellery is to be removed before PE or active learning sessions. It is recommended that learners do not come to school wearing earrings on a day that they have PE or active learning. Learners will be expected to remove their own earrings and watches before PE and be responsible for their belongings should they have forgotten to remove them before school. The school will not accept any responsibility for the loss or damage of any such items.

### **MONITORING & REVIEW**

The governing body monitors and reviews the school uniform policy through its committee work. This includes:-

- Seeking the views of parents to ensure that they support the school's uniform policy.
- Considering with the Headteacher, any requests from parents for individual children to have special dispensation with regard to school uniform.

### **DOCUMENT CHANGE LOG**

Version No.	Date of review	Reviewer	Changes Made
01	16.05.2022	Full Governing Body	New document
02	May 2023	Full Governing Body	Updated section on hair styles.
03	May 2034	Full Governing Body	Included section on adaptations for learners with sensory needs.

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